

## THEME 4

# INTENTIONAL LEADERSHIP

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Real change requires those in leadership positions to pay curious attention to what is happening – to question why things cannot be allowed to continue as they are and to examine what might be maintaining the status quo. In its most simple form, Intentional Leadership consists of three steps:

- 1. Notice**, e.g. how the systems of groups, culture, and society shape identities and roles, giving control to some people and withholding control from others.
- 2. Choose** - making a value judgement that there is a wrong that should be addressed.
- 3. Act** - it takes positive and sometimes courageous leadership to challenge conventional wisdom, to break away from traditional or default responses to seemingly intractable problems and work with others to fashion new approaches.

The focus of this theme will be to consider the fundamental role of leadership, wherever and however it is found, in securing real and lasting social change. The materials will focus on:

- **Understanding the nature of the challenge**
- **Leading across systems**
- **Family leadership**
- **Teacher leadership**